



Immanuel Lutheran
High School & College

Dormitory Handbook

2026-2027

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“Let the word of Christ dwell in you richly in all wisdom, teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord. And whatever you do in word and deed, do all in the name of the Lord Jesus, giving thanks to God the Father through Him.”

Colossians 3:16-17



NORTH HALL

The boys' dormitory has three floors with 32 double-occupancy rooms. The lowest floor has a lounge with a refrigerator and microwave, a weight-lifting room, and an apartment for the Boys Dormitory Supervisor. The second and third floors have bathrooms with showers. The third floor has a laundry room with three washers and three dryers



SOUTH HALL

The girls' dormitory is attached to Ingram Hall and has three floors with 25 double-occupancy rooms. The lowest floor has a lounge, an exercise area, some piano rooms for practice, and a laundry room with three washers and three dryers. The Girls Dormitory Supervisor lives in an apartment on the second level. The second and third floors have bathrooms with showers. The third floor has a small room with a refrigerator and microwave.



WEST HALL

The college dormitory, also connected to Ingram Hall and South Hall, has four rooms for men on the upper level and four rooms for women on the lower level. Each room has its own bathroom with shower.

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ILC Campus



Welcome to Your Dormitory

Other than vacations and some weekends, the ILC dormitory will be your “home away from home” throughout the school year. It will also be the home of many other students at Immanuel. Because your preferences are not necessarily shared by others, it is necessary to ensure an **appropriate and harmonious atmosphere for study, sleep, and other activities**—the reason for the rules and guidelines in this handbook. Keep in mind that as Christians we should want to treat others with the same respect we would like for ourselves.

Please note: sections of this handbook that apply only to high school students are designated by a single asterisk (*). Sections applicable to college students only are marked with two asterisks (**).

About Your Room and Possessions

Moving into Your Room

Please do the following when moving into your dormitory room at the beginning of the school year:

- Find your room number posted on the wall.
- Obtain the room condition checklist from your dorm supervisor.
- Use the checklist to inspect your room. Read the list carefully before signing it, because you may be held responsible for damage not described on the checklist.
- After you return your inspection checklist, your dorm supervisor will provide you with a FOB for entry into the dorm and other designated buildings.
 - Report lost FOBs immediately to the Facilities Manager , Paul Heinze, and to your dormitory supervisor.
 - Students will be charged a replacement fee for lost key fobs.
- Chairs, desks, dressers, mattresses, and beds may not be removed from dormitory rooms without the permission of the dorm supervisor.
- Move your possessions into your room. retrieving any items from summer storage.



- Provide your dormitory supervisor with a key or combination for any locked storage container.
- When directed by your dormitory supervisor, take your empty luggage to the storage area. Make sure to label all storage items with your name.

General Room Requirements

Room Accessories

All students should have the following: wastebasket, study lamp, pillow, mattress pad, sheets, blankets, laundry bag or basket, masking tape, and their own personal care items—e.g., toiletries, facial tissues, over-the-counter medications, etc.

Room Organization

Beds must remain in bunk style. No furniture may be stacked. Exits including windows must be freely accessible. Nothing may be placed within eight inches of heat registers. Furniture rearrangement is limited to once per semester **and must be preapproved by the dormitory supervisor**. Rooms must be returned to their original arrangement prior to the end of the school year.

Mattresses

Mattresses must remain on beds and may not be removed from rooms. Do not remove the zippered covers from mattresses that have them. Mattresses with zippered covers still require your own personal mattress covers.

Wall Coverings

Wall coverings like posters may not portray the use of alcohol, tobacco products, or illegal substances. Use Christian judgment when selecting wall coverings. Those deemed offensive or inappropriate by a supervisor will be removed. **Wall coverings should only be mounted with painters tape or 3M Command Strips.** Do not use nails, screws, duct tape, ticky-tack, LED light tapes, or other adhesives on walls or other surfaces. **The fine for each offense is \$5.**

Doors

All South Hall and West Hall room doors have a 4” metal strip attached beneath the room number. Magnetic mounting is the only mounting method permitted for these room doors. Nothing other than a magnetic mounted item may be attached to the exterior or interior surface of South Hall and West Hall doors. Masking tape is also prohibited.

Windows

Do not cover the windows. Only curtains may hang from the curtain rods.

Room and Dorm Security

- Dormitory rooms **must remain locked** when a resident is not in the room.
- No one may be in a dormitory room, unless a resident of that room is also present.
- Do not loan your entry FOB to anyone except your roommate.
- The north entry door of West Hall must remain locked at all times.

Storage

South Hall storage is on the ground floor. North Hall storage is on the first floor. The storage areas are emptied at the beginning of each school year. All unclaimed items are considered abandoned and are disposed of.

You may use the storage area for possessions you do not wish to keep in your room. Saved empty cardboard boxes should be broken down and stored flat to conserve space. Clearly label with your name all items kept in storage and secure them. Spilled or unlabeled items may be disposed of.

Moving Out of Your Room

Please do the following when moving out of your dormitory room at the end of the school year:

- Remove all personal possessions from your room.
- Return the furniture to its original arrangement.
- With prior approval of the dormitory supervisor, small electronic items may be stored in the dormitory storage area.

- All personal electronic items, appliances, furniture, and other bulk items must be removed from campus. Do not place these items in or next to ILC dumpsters. Items left in the dormitories or on campus at the end of the school year may be disposed of. Students may be charged a disposal fee.
- Clean your room. Your dormitory supervisor will give you a cleaning checklist.
- Complete your year-end dormitory job at the assigned time.
- Before leaving campus, ask the dormitory supervisor to verify your cleaning and room condition checklist.
- Return your FOB to the dormitory supervisor.

Dormitory Discipline

Student Harassment and Intimidation

“Be imitators of God, therefore, as dearly loved children and live a life of love, just as Christ loved us and gave Himself up for us as a fragrant offering and sacrifice to God,”¹

Every student who attends Immanuel should be able to enjoy all the blessings and benefits of Christian education and fellowship—and to do this without the threat or fear of any abuse, intimidation, revenge, reprisal, or gossip from anyone, including fellow students.

Hazing is by its very nature harassment and abusive, since the intent is to establish personal or class privilege by force or threat of force. Too often hazing is excused as “all in fun.” However, if the activity is not fun for all parties involved, then it is harassment. Hazing can take many forms: verbal or physical abuse, even the extortion of food.

Two criteria will help you determine if your actions are appropriate:

- Am I exhibiting Christian love?
- Are my words and actions unwelcome or unwanted?

¹ Ephesians 5:1-2

Student hazing of any kind will not be tolerated at Immanuel. All hazing incidents will be reported to the Dean of Students for investigation and the application of appropriate discipline.

How the Disciplinary System Works

Dormitory “Marks”*

Dormitory marks are given by supervisors for untidy rooms, incomplete jobs, and violations of dormitory or campus rules. **Marks are posted daily.** If you have questions or feel that a mark was improperly given, talk with your supervisor. Marks accumulate for a period of one calendar month. At the end of each month, all marks are erased but kept on record for future reference.

Dorm Room Marks*

The following marks are assigned if your room chores are not done properly:

- Floor 1/4 mark
- Bed 1/4 mark
- Closet 1/4 mark
- Desk and dresser 1/4 mark
- Waste 1/4 mark
- Dust 1/4 mark

Dorm Job Marks*

One mark is assigned for not completing your dorm job. If a dorm job is partially completed, the supervisor in charge will determine what portion of a mark to assign. If the supervisor determines that your dorm job is incomplete and cannot be left until the following day, the job will be rechecked at a time specified by the supervisor. If the job is not complete when rechecked, the marks assigned will be doubled. **If the supervisor believes you are ignoring your dorm job responsibilities, other disciplinary measures may be taken.**

Dorm Rule Marks*

The following marks are assigned for common rule violations:²

Leaving dorm room unlocked	1/2 mark
Electrical device left on	1/2 mark EACH INCIDENT
Late for bed-check, evening sign-in, evening study hall, etc.	1/2 mark EVERY FIFTEEN MINUTES
Inappropriate study hall behavior	1/2 mark EACH OFFENSE
Misuse of cell phone, TV, DVD, video or computer games or other electronic devices	1 mark PLUS CONFISCATION OF DEVICE
Off campus without signing out	2 marks
Not signing in	1/2 mark
Disobeying sick room rules	1 mark

Consequences*

The accumulation of marks during a calendar month results in the following consequences:

LEVEL	MARKS	CONSEQUENCES
Level 1	3	Dormed from 3:00 pm Friday until brunch on Saturday. If you serve your dorm-time on Saturday, you are dormed from 3:00 pm Saturday until breakfast on Sunday,
Level 2	5	Same as Level 1 dorm-time, except that you must remain on the level or floor of your room.
Level 3	6	Dormed from 3:00 pm Friday until 4:30 pm Saturday. If you serve your dorm-time on Saturday, you are dormed from 3:00 pm Saturday until 5:45 pm Sunday—except for riding the bus to worship services on Sunday.
Level 4	7	Same as Level 3 dorm-time, except that you must remain on the level or floor of your room.
Level 5	8	To be determined in consultation with the Dean of Students. Ordinarily, this involves a 90-minute detention for EACH FULL MARK over 7, along with Level 4 dorming.

² Marks may also be issued for violations not listed in the above table.

The dormitory supervisor chooses the night on which you are to serve your dorm-time, and has the option of assigning work or other disciplinary measures in place of or in addition to dorm-time.

Meal-time is not free time from dorming, unless specified by the supervisor. Meals will be brought to you during the dorming period. **No electronic devices may be used during any dorming level, unless permission is given by the supervisor.**

Dorming takes precedence over all nonacademic activities, including sports practices and games, also musical and play practices. If you have work-study obligations during your dorming period, you should find a substitute to work for you or see the supervisor in order to fulfill your work duty. Simply ignoring work responsibilities is not acceptable.

Before or after the posting of marks-related disciplinary consequences at the end of the month, you may work off marks with the supervisor's permission. This may reduce or eliminate dorming. Discuss the matter in advance with your supervisor.

Town Student Marks*

Nonresident high school students may also be given marks for violating rules and other misbehavior. Every two marks accumulated within a calendar month will ordinarily result in a 90-minute detention. At the end of each month, all marks are erased but kept on record for future reference.

Free Study Hall Time Awards*

If no marks are received during half or whole month increments, freshmen and sophomores are awarded the following free study halls:

- No marks 1st through 15th of month 1 free study hall period
- No marks 16th through end of month 1 free study hall period
- No marks every day of month 1 free study hall period

If you have marks in both the first and second half of a month, you may still earn a free study hall by having fifteen consecutive days without a mark during one month. A free study hall permits you to enjoy non-study hall activities in the dormitory in place of an evening study hall. It is not off-campus free time or an on-campus free night.

College Cleaning Fees**

College residents are also assigned dorm jobs on a rotational basis. If you do not complete assigned duties, a fine will be charged to your school account. You are expected to have your job completed on time. If you have a schedule conflict that prevents you from completing your duties, discuss the matter in advance with your supervisor.

Similarly, if your room is unclean and disorderly, as determined by the supervisor, a cleaning fee will be charged to your school account.

You will be informed if your account is charged.

Cleaning Responsibilities

Room Care*

On a daily basis:

- **Make your bed properly.** If desired, covers may be neatly folded and placed at the foot of the bed.
- Clean up your room. Straighten items on shelves and in the closet.
- Vacuum if needed.
- Empty the wastebasket.
- Keep your desk and dresser neat, clean, and orderly.
- Make sure there are no dirty dishes or open containers of food.
- As needed, dust the furniture, heater, lights, and shelves.
- Store dirty laundry in a proper container; e.g., laundry basket or laundry bag.
- Keep the closet neat and orderly.



Dorm rooms are normally inspected Monday through Friday before morning chapel, and on Sundays as announced by the supervisor.

Dorm Jobs

A dormitory jobs list is posted each week. You are responsible for the job assigned to you. If you leave campus for the weekend, you must make **advance arrangements** for someone to do your job and notify the supervisor of the arrangements. If you are unable to find a substitute for your job, ask the supervisor for assistance.

Normally, job inspections are Monday through Friday before morning chapel, and on Sundays as announced by the supervisor.

Closets and Corners

A thorough closets-and-corners cleaning will be done at least once each semester during the school year. In addition to your normal room care, the following is expected:

- Wipe down the doors inside and out.
- Check walls for soiled spots and clean if necessary
- Remove items from the closet, desk, and room shelves; wipe down desks and shelves; replace items neatly.
- Wipe behind TVs, computers, etc., and straighten the desk area.
- Clean the inside of windows, window tracks, and window ledge. Do not remove windows or screens.
- Wipe down registers.
- Clean out and straighten dresser drawers; clean and straighten dresser tops.
- Straighten closet area.
- Wash out wastebaskets.
- Vacuum behind and under beds, dressers, and desks. A vacuum with a hose attachment is available to get into corners and between desks and dressers.
- Report any room or furniture damage to supervisor for repairs.

A list of additional duties for dorm job cleaning will be posted. Be sure to check this list if you have a dorm job on Closets-and-Corners Weekend.

If you prefer to begin your closets-and-corners cleaning during the week, tell your supervisor so that the work can be inspected when completed.

Recyclables

Use the recycle containers only for recyclable materials. Do not place trash or food items in the recycle bins. All food wrappings go into the wastebaskets. Cardboard should be broken down and stacked neatly for collection.

Evening and Early Study Halls*

The purpose of study hall is to study. During study hall, you must be in your own room. You may be in another student's room only to study, and only if you have permission in advance from your supervisor. THERE ARE NO EXCEPTIONS. You may not sleep, shower, play games, use a TV or DVD player or any other electronic entertainment device, do laundry, or use the phone—except as specified below. Your supervisor will decide if you are permitted to listen to music.

Reminders:

- Study hall activity must be quiet and subdued to avoid disturbing others.
- During study hall, room doors are to remain unlocked, unless no one is in the room.
- If a high school student has permission to study in a collegian's room, that door should remain unlocked during study hall hours.
- Evening study hall is Monday through Thursday, 8:00 pm to 9:30 pm.³
- Early study hall—usually from 3:10 pm to 4:40 pm—takes place on evenings when there are home games, playoff games, and one activity per semester organized by the activities committee.
- Town students are not permitted in dorms during evening study hall. Exceptions must be approved in advance by the dormitory supervisor.
- During early study halls, town students are permitted to study in the dorm lounge after obtaining approval with the supervisor.
- Prepare for study hall after your last class of the day. When study hall begins, be in your room and ready to study.

³ On Monday through Thursday, evening chapel is 7:40 pm to 7:50 pm; and the canteen is open briefly at 7:50 pm.

- Computer labs in the Academic Center are not available to high school students during evening study hall, unless faculty supervision is arranged.

Dorm Procedures and Rules

Bedtimes

Students may not leave the dormitory between study hall and bedtime.

QUIET TIME is in effect following evening study hall and bedtime. You may not visit other rooms after bedtime.



Nights Before School Days:

- Bedtime for freshmen and sophomores is 10:00 pm.
- Bedtime for juniors and seniors is 10:30 pm.

Nights Before Non-School Days:

- Bedtime for freshmen and sophomores is 11:00 pm.
- Bedtime for juniors and seniors is 11:30 pm.

Be in bed with the lights out at the designated time. If you are engaged in other activity after bedtime—e.g., eating, undressing, folding clothes, using a DVD player or other electronic device—it will be treated as a late offense. At bedtime, you should be in bed and ready to sleep.

Quiet conversation with a roommate is allowed as long as it does not continue for an extended period of time.

Electronic Communications Devices

During early and evening study halls, cell phones, portable audio devices, and tablets may only be used for academic purposes—and to communicate with the dormitory supervisor and listen to music. Electronic communication devices that are misused will

be confiscated for a period of time. At the request of parents, a student's electronic communications device will be held overnight in the supervisor's office.

The misuse within dormitories of TVs, DVDs, video and computer games, and other electronic devices is a concern and will result in the confiscation of such devices for a period of time. All entertainment devices are the responsibility of the owner. If persons other than the owner misuse a device, the device will still be confiscated; however, the person misusing the device will be given one mark for each offense.

General Dormitory Reminders

- All electrical devices must be switched off before you leave for class.
- All heating appliances—e.g., hot pots, curling irons, blow dryers, etc.—must be unplugged after use, even if they have switches. Repeated offenses will result in the confiscation of such items for a period of time.
- Weapons may not be stored in dormitory rooms. See the “Weapons” section in the ILHS Handbook.
- No dishes may be left in bathrooms or utility sinks.
- If a vacuum cleaner malfunctions, inform the dormitory supervisor.
- The use of entertainment systems and musical instruments must not be bothersome to others inside and outside the dormitory.
 - Music must not be heard outside a closed door or an open window. Noise violations will result in the confiscation of units and/or speakers for a period of time.
 - If found in the possession of high school students, entertainment prohibited by the ILHS Handbook will be confiscated and sent home to parents at the student's expense. If the entertainment belongs to a collegian, it will be disposed of.
- Hard-tipped darts are not permitted in the dormitories.
- Wrestling and water fights are prohibited in the dormitories.
- Do not light any fires in the dormitories. **High school students are not permitted to keep any incendiary devices**—matches, lighters, etc.—in the dormitories or to have them on campus. See the “Fire Hazards” section in the ILHS Handbook.



- Refrigerators and microwaves are not permitted in dorm rooms. A refrigerator and microwave are available for communal use. Please respect the property of others. If something does not belong to you, leave it alone. Do your best to keep these appliances clean. If you spill or make a mess, clean it up.
- The use of toasters, hotplates, and other cooking appliances is prohibited. The only cooking appliances permitted in dormitory rooms are a coffeemaker and a hot pot for heating water or soup. **The supervisor must approve any electrical appliance kept or used by a student.**
- The only extension cords allowed in dormitories are power strips with circuit breakers.
- Do not remove windows or screens.
- College students may not be in a high school student's dorm room during study hall without prior permission from the supervisor.
- Special permissions⁴ should be obtained in advance. Plan ahead to avoid disappointments.

Sporting Events – Home and Away Games*

Refer to the “Personal Appearance” section in the ILHS Handbook.

Home Games

You may attend all home games. You must be in the dorm by 9:50 pm on volleyball and basketball home-game nights. Regular bedtimes are in effect.

Away Games

At least one ILC bus will go to each away game. Seats not taken by players will be allotted to seniors first, followed in order by juniors, sophomores, and freshmen. Available seats will be shared equally by males and females.

⁴ E.g., study extensions, overnight guests, etc.

Laundry

The South Hall laundry room is located on the ground floor. The North Hall laundry room is located on the third floor. You are expected to keep your clothes and bedding washed. If you don't know how to operate a washer or dryer, ask the supervisor for assistance. Because of the large number of students using the laundry equipment, laundry must be removed from the machines when finished.



- Do not soak clothes in bathroom or utility sinks.
- Use a lingerie bag for lingerie.
- Bring and use only high efficiency laundry detergent.
- Do not use Downy balls.
- Place detergent pods in the washer drum.

Mail

Incoming mail is distributed in the dormitories each delivery day, generally Monday through Friday. Take outgoing mail to the ILC Business Office in the Academic Center.

Maintenance Requirements in Female Dormitories

Because maintenance personnel need to occasionally work in female dormitories, female residents should be modestly attired at specific times of day. Posted procedures should be followed by both maintenance personnel and female residents.

Sick Call

High School Students

If you are sick, inform your dormitory supervisor before 7:30 am. If you do not have your supervisor's advance permission to stay in sick, **each school period missed will be an unexcused absence and result in 90 minutes of detention.**

- When you have received permission to stay in the dorm and miss classes, **you must not go into other rooms for any reason** unless you have the supervisor's permission.
- You must stay in your room with the door closed the entire day and night.
- You are not allowed to have visitors in your room.

- You may not miss class for one or two periods and then return to class the following periods without special permission from your supervisor.
- If you miss the last class of the week, you will need the supervisor's permission to leave the dorm the following day.
- You must have your supervisor's permission to return to class on the day following your illness.
- While you are sick, you may listen to music at a low volume, but there is to be no other electronic entertainment, internet access, phoning, or texting from 7:40 am to 2:50 pm unless permission is given by the supervisor.

A sick-call list is posted each day. Do not visit the room of any student whose name is on the sick-call list.

If your roommate is sick, you are responsible for bringing the meals. If you are unable to deliver the meals, let the dormitory supervisor know so that other arrangements can be made. Also, consult with the supervisor regarding your roommates dorm jobs.

College Students

To receive meals when sick, inform the head cook.

Sign-Out Procedure

You must sign out each time you leave campus and sign in immediately upon your return. No exceptions.

- If you leave campus in a vehicle, you must indicate who will be transporting you.
- You must have permission from your parent or guardian to ride with the person who will be transporting you. That permission may be given through the Transportation Permissions Form or provided each time you leave campus.
- No student **under the age of 16** may ride with other students except for close relatives—e.g., brother, sister, cousin, unless a minimum of two other people are in the car.

- You may leave campus after the end of the school day. You must sign in by 7:30 pm on Sundays through Thursdays. On Fridays and Saturdays, you must be in the dorm and signed in by 10 minutes before bedtime.

Team Members and Fans at Off-Campus Games

- Coaches expect team members to ride to off-campus games on the bus.
- Team members who plan to ride back from the game in a vehicle other than the bus **must ask the coach for permission before leaving campus**. Inform the coach if returning from the game with parents.⁵
- Dormitory students planning to travel to and from away games by a vehicle other than the ILC bus must have either blanket permission on file with the ILC Business Office or provide the dormitory supervisor with specific permission from a parent or guardian.
- If you sign out for an away game outside the Eau Claire area, you must remain at the game.
- The normal 7:30 pm sign-in time applies before school days, except for those who are at an off-campus game. When an off-campus game ends after the required sign-in time, you must return directly to campus from the game. You may, however, pick up food-to-go on your way back.
- If you leave an off-campus game before it ends, but after the 7:30 pm sign-in requirement, you must return directly to the ILC campus.

Visiting Eau Claire Area Residences*

Normal sign-out procedures apply for afternoon and weekend evening visits to homes of parents of ILC students or to homes of adult relatives who are considered host parents. Transportation permission rules also apply.

Residences Maintained by Young Adult CLC Members

Dormitory students who are not siblings of young adult CLC members who maintain residences in the Eau Claire area, must provide the supervisor with prior parental permission—whether blanket or specific permission—for afterschool and weekend

⁵ See the ILHS Handbook for specific rules about attending out-of-town school-sponsored events.

visits. Parents should be aware that there is no parental-type supervision at these residences.

Weekend Overnight Visits*

When planning a weekend overnight visit within or outside of the Eau Claire area at residences maintained by parents of ILC students or by adult relatives considered as host parents, follow all applicable instructions in the ILHS Handbook.⁶ You are expected back on campus for evening chapel on Sunday night. If you will be late, have your parent or guardian contact the dormitory supervisor before 7:30 pm. All transportation permission rules apply.

Residences Maintained by Young Adult CLC Members

- Overnight stays at residences are ordinarily limited to siblings of one of the persons maintaining the residence. **Any exception must be approved in advance by the Dean of Students.**
- There are no blanket permissions for overnight stays at such residences. Specific permission by the dorm student's parent or guardian must be communicated in advance to the supervisor for each overnight stay.
- The host sibling must also communicate advance permission to the supervisor for the overnight stay. This includes accepting the responsibility to be personally present in a supervisory capacity throughout the overnight stay. It is also understood that the host sibling will exercise Christian judgment in regard to all circumstances of the overnight stay.

⁶ See "Leaving the Eau Claire Area" and "Overnight Stays within the Eau Claire Area" in the ILHS Handbook.

The Foundation

Jesus Christ and His Word are at the foundation of all we do at Immanuel. Since every word of the Holy Bible has come from the Triune God, we at Immanuel are committed to the proclamation of its teachings. What we teach conforms to the Lutheran Confessions found in the Book of Concord.

Academic excellence is paramount, of course, and Immanuel students consistently outperform their peers in national standardized tests. But God's Word comes first. At morning and evening chapel services, in the classroom or in the dormitories or in every extracurricular activity, the chief goal of every teacher, administrator, and athletic coach is to direct young people to their Savior, Jesus Christ.

The Departments

Immanuel consists of three departments: the high school, college, and seminary. **Immanuel High School** makes up most of our enrollment, where young people can transition into adulthood by being part of the Immanuel experience. Beyond this, **Immanuel Lutheran College** offers four-year degrees in education and theology, as well as a two-year Associate of Arts degree. Finally, **Immanuel Lutheran Seminary** equips young men to serve as well-prepared candidates for the preaching ministry in our CLC congregations and in various domestic and world missions.

The Outcome

Immanuel ultimately exists for the purpose of sharing the good news that the Son of God has come as the perfect and complete sacrifice for the sins of every man, woman, and child—past, present, and future. We carry out this purpose by giving young men and women a Christ-centered, Biblical education. Upon completing their education at Immanuel, these young Christians go out into the world and share what they have learned. Those who become **lay-members** of CLC congregations share the Gospel with family, friends, and coworkers. Those who become **teachers** in the Christian Day Schools of the CLC share the Gospel with the children who enroll in their schools. Those who become **pastors** share the Gospel with the members of their congregations, with the unchurched in their communities, and with the heathen wherever they may be found.